

CASE STUDY

DME Workforce Scaling & Revenue Cycle Optimization



41X

Workforce Growth

\$3.7K

Monthly Savings per FTE

2 → 82

FTE Workforce Scale

Overview

A multi-state home medical equipment provider with 50+ locations faced increasing operational strain due to staffing shortages, process inefficiencies, and rising costs. These challenges limited scalability and impacted revenue cycle performance. GeBBS implemented a structured RCM and workforce model to stabilize operations, improve efficiency, and support sustained growth.

Opportunities & Challenges

Operational constraints included:

- Limited staffing and leadership bandwidth
- Inefficient intake and back-end workflows
- Rising hiring, training, and infrastructure costs
- Lack of process standardization and visibility
- Backlogs impacting productivity and revenue performance

Outcomes



Scale:

41X workforce growth



Cost Savings:

\$3.7K per FTE monthly



Efficiency:

Reduced backlogs



Accuracy:

Improved documentation consistency



Performance:

Increased visibility and control

Solution

Phased Workforce & RCM Scaling Model

GeBBS deployed a structured model to improve performance and enable scale:

- **Front-End:** Intake processing, patient and provider communication, CMN workflows
- **Mid-Cycle:** Workflow standardization across sorting, resupply, and operations
- **Back-End:** Documentation support and process optimization

The engagement began with a small intake-focused team and expanded across multiple workflows through a scalable workforce model.

Key Takeaways

- Scalable workforce models enable sustained growth
- Standardized workflows improve efficiency and accuracy
- Cost optimization supports long-term operational performance

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Consistent delivery, transparency, and scalable execution made GeBBS a top-performing operational partner.

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— Leadership Team, DME Provider

Conclusion

GeBBS transformed workforce constraints into a scalable operating model—improving efficiency, reducing costs, and supporting long-term growth across a multi-location DME organization.

